GREAT FUTURES START HERE.





20 ANNUAL 19 REPORT



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LETTER FROM LEADERSHIP

Dear friends of the Boys & Girls Clubs of Central Georgia,

In 2019, the Boys & Girls Clubs of Central Georgia (BGCCG) strengthened its impact on the lives of young people across the region through programming that is both innovative and firmly grounded in evidence-based research. As one of the largest and most-established youth development nonprofits in Central Georgia, we aim to raise the bar every year and provide a supportive environment that engages young people to achieve their goals.

Children in many neighborhoods throughout our service area face challenges to living healthy and productive lives. Opportunity gaps in education, food insecurities, and the cycle of poverty and violence are creating barriers to a better tomorrow.

The Boys & Girls Clubs' evidence-based educational programs are helping to close the achievement gap and boosting student outcomes. Our nutritious snacks and hot meal programs are making a positive impact in decreasing food insecurities for thousands of children each

year, and our healthy-lifestyle and character education programs are inspiring children to make better choices and live more active and productive lives.

As we reflect on our 2019 successes and look forward to the years ahead, we are reminded that our accomplishments are made possible because of the commitment and philanthropic investments of community members like you. We're able accomplish all that we do because of the many dedicated individuals, corporations and foundations that are the backbone of our organization.

We're grateful to our many partners, supporters, and community leaders whose commitment plays an important role in delivering our mission, despite challenges posed by decreasing federal and state grant funding.

Thank you for believing in our mission and bringing it to life every day and thank you for playing an important role in creating Great Futures for thousands of young people throughout the Central Georgia region.

Be Great,

Phillip Bryant
Phillip Bryant, President & CEO

Karen Dargan Middleton
Karen Dargan Middleton, Corporate Board Chair



Brandon Raphael

Francis McQuinn Rolfes

Bibb County School District

Macon Bacon

Capital City Bank

Keith Simmons

Renee Bumpus

Verda Colvin

William Elrod

Navicent Health

HR Beginnings

The BUMPI Group, LLC.

State of GA/Bibb Co.

James Frentheway



measurement in the youth-serving sector. Through membership & outreach services, BGCCG collects and uses data to gauge the beneficial effect on 3,787+ young people and demonstrate the impact to our stakeholders.

BGCCG is committed to measuring how much our young people are achieving & how effectively our Club Experience is implemented. Our measurement efforts are aimed at demonstrating our impact to stakeholders, engaging in continuous improvement and delivering high-quality programming & services. BGCCG is proud to present this years annual report, summarizing our impact in 2019.

BGCCG AT A GLANCE

20 19

BGCCG provides a fun, safe and constructive environment for 3,787 kids and teens during the out-of-school hours and summer months. We are a community-based charitable organization led by a caring, professional staff and dedicated volunteers, primarily serving youth in the Central Georgia area.

BGCCG offers a variety of tested, proven and nationally recognized programs designed to empower kids and teens to excel in school, become good citizens and lead healthy, productive lives. Each program is tailored to the youth we serve and customized for each age group to meet the interests and developmental needs of young people.

As we look to the future, we feel it is our duty to provide exceptional opportunities for the youth of the Central Georgia area. BGCCG stands firm in its belief that every young person deserves the chance to realize his or her full potential and achieve a GREAT FUTURE.

MISSION

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

VISION

We envision a future in which the Boys & Girls Clubs of Central Georgia is a catalyst for success that is in reach of every child, and whole generations of children are inspired to a high level of community engagement.



GREAT FUTURES START HERE.

WHO WE SERVE

BGCCG seeks to ensure that all kids, especially those who need us most, have a positive and enriching experience when the school bell rings, putting them on the path to success. The out-of-school hours serve as the essential link between school and home, offering the greatest opportunity to influence the future of Central Georgia kids, our communities, and our country.

Kids are too often faced with threats to their stability and well-being. Neighborhood and community violence is proven to lead to social, emotional, and cognitive problems, and bullying both at school and online, can have a negative impact on a young person's state of mind. When kids don't feel safe, they can't learn, grow, or develop resiliency that will aid them throughout their lives. We create a refuge, a second home, and a safe space where young people have the freedom to focus on reaching their full potential Without a safe place like the Club, kids risk being unsupervised, unguided, and unsafe. BGCCG does not serve a specific demographic or statistic, we serve our community's future.

2019 DEMOGRAPHIC INFORMATION

TOTAL REGISTERED MEMBERS 1,769

759



605

405

MULTI-RACIAL 2%
HISPANIC OR LATINO 4%
CAUCASIAN 11%
AFRICAN-AMERICAN 84%

FINANCIAL OVERVIEW

It has been another amazing year at BGCCG. Our annual revenues have reached \$2,103,118 and our expenses are more streamlined as we continue into 2020. BGCCG relies on the generous support from local businesses, and people just like you to continue providing high-level programming and life changing experiences for area youth. *Denotes 2019 un-audited numbers.



ANNUAL COST OF PROGRAMMING PER CHILD \$782

- ANNUAL COST OF MEMBERSHIP PER CHILD \$250

COMMUNITY INVESTMENT PER CHILD \$532

CONGRATULATIONS CAMERON!

Boys & Girls Clubs of Central Georgia held its 2019 Youth of the Year competition, and four (4) bright teen members showed just how much they have to offer Central Georgia's future.

Though a tough decision, Cameron Gooden, a member of our Murphy Felton Tindall Clubhouse, was chosen for the second consecutive year from the esteemed panel of judges as best equipped to represent Boys & Girls Clubs of Central Georgia as Youth of the Year.

Cameron was a senior student at Central High School who felt passionate about the need to prepare today's teens to be great employees. He mentored other teens in the club with the hope of setting a good example. Cameron graduated from high school in May 2019 and enlisted to serve his country in the U.S. Army, Congratulations Cameron!

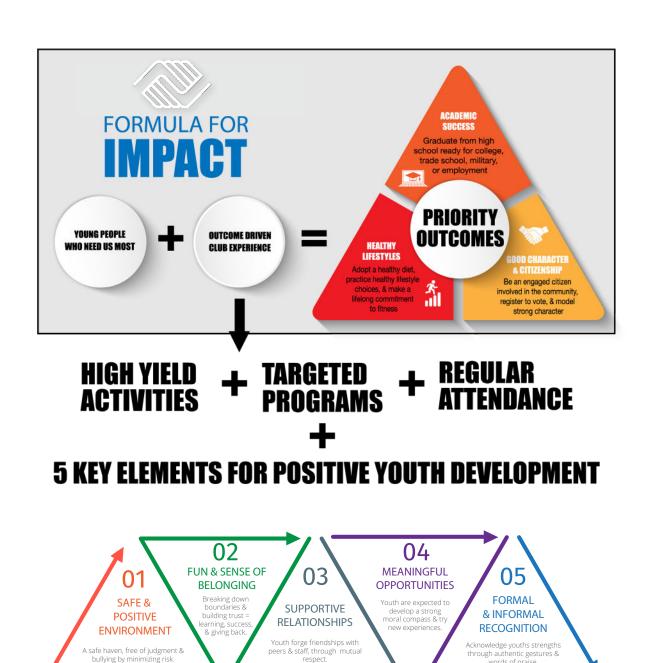




THE CLUB **EXPERIENCE**

An optimal Club Experience is one in which members feel safe, both physically and emotionally, have fun, receive support and recognition from caring adults who set expectations for them, and have a sense of belonging. For more than 82 years, BGCCG has delivered life-changing services to the vouth of the Central Georgia area. Today. over 3,787 youth who are at risk and in need are taking advantage of the programs, activities, and outreach services provided by the Club.

We know that an optimal Club Experience and supportive relationships with caring adult professionals connect youth to the Club and help assure that members participate frequently and stay engaged through high school. In 2004-05 Boys & Girls Clubs of America (BGCA) partnered with the Search Institute on a comprehensive study that aimed to identify core Club practices that are instrumental to fostering high-quality youth development. The research yielded 62 strategies and hundreds of practices. These were ultimately synthesized into Five Key Elements for Youth Development and became central to our theory of change and approach.



words of praise.

ACADEMIC SUCCESS

As the world becomes even more interconnected, it is more critical than ever for our young people to develop the skills needed to compete in a global economy. Schools are a critical part of the "education equation." Parents and family members are also integral to children's success. There is, however, a third and often overlooked, crucial component of academic success: community-based organizations that can serve as partners in providing access to the programs and resources that both youth and families need to succeed.

BGCCG is uniquely positioned to make a significant difference in the Academic Success of Central Georgia youth in blending the lines between school and home. When young people enjoy school and feel a sense of accomplishment, they are more likely to finish school and go on to post-secondary education or additional job training-and to become the lifelong learners we want them to be.

"AN EMPOWERED AND EDUCATED CHILD BECOMES AN EMERGING LEADER, READY TO CONTINUE DEVELOPING THEIR SKILLS, TO ONE DAY SERVE THEIR COMMUNITY IN A GROWING CAPACITY."









74% of BGCCG CLUB MEMBERS REPORTED THAT THEY HAD SKIPPED O DAYS OF SCHOOL IN 2019



PowerHour

Power Hour provides students after-school homework assistance, helping positive outcomes for youth in the area of academic success by extending learning beyond the school day. It offers a structured time and place for Club staff and volunteers to help members complete their homework – and start each school day better prepared and with a sense of confidence and competence.



BGCCG STEM programs helps drive academic success for youth in Science, Technology, Engineering and Math (STEM) fields, and uniquely positions them to make a difference in the future workforce. Each lesson aims to promote engagement in the sciences and close the science achievement gap that exist among Central Georgia area youth.

In programming, participants complete hands-on experiments, activities and multi-stage projects alongside staff and mentors, covering topics across multiple learning fields.

Summer learning losses can stack up from year to year, causing low-income children to fall further and further behind, ultimately endangering their chances of high school graduation. Each Summer BGCCG combats summer learning loss with Summer Brain Gain - a summer learning loss prevention program comprised of one-week modules with fun, themed activities for elementary school, middle school and high school students that are aligned with common core anchor standards.

As a result, kids develop higher-order thinking skills through the Summer Brain Gain modules while staying on track for the coming school year. EXPOSURE TO SCIENCE,
TECHNOLOGY, ENGINEERING AND
MATH IS CRITICAL DURING THE
TWEEN YEARS, WHEN YOUNG
PEOPLE'S NATURAL CURIOSITY
DRIVES INTEREST AND BUILDS
CAPACITY FOR SUCCESS IN
THESE DISCIPLINES





GOOD CHARACTER AND CITIZENSHIP













BGCCG's focus is to foster a new generation of leaders, fully prepared to live and lead in a diverse, global and integrated world economy. BGCCG empowers young people to support and influence their community, sustain meaningful relationships, develop a positive self-image, participate in the democratic process, and respect their own and others cultural identities.

In addition to providing educational programming, BGCCG offers opportunities to teach youth to be caring, concerned citizens. It isn't enough to just teach teens about character – it needs to turn into habit so it can become a part of their core. If a youth can feel self-confident and make positive choices in life, then they are more than likely to graduate from high school and become tomorrow's community leaders.

In the 21st-century world and workplace, leadership skills such as communication, goal-setting and teamwork are essential for everyone - especially young people preparing to meet the challenges of adolescence and adulthood. BGCCG focuses on acknowledging and making Club members aware of their own leadership abilities. Unlike many BGCCG programs, which are implemented in two or three months of dedicated time, programs focusing on character development are most commonly run on an ongoing basis over the course of a year. Engaging in various leadership experiences is an important part of these programs.

Specific activities and experiences may vary, but the focus is always on making Club youth aware of leadership abilities they might not think they possesses and cultivating them so that they learn what it means to be a leader.

"CHARACTER CAN BE DEFINED AS KNOWING THE GOOD, LOVING THE GOOD, AND DOING THE GOOD."

90% of members who attend the club regularly say they can STAND UP FOR WHAT IS RIGHT, EVEN IF THEIR FRIENDS DISAGREE.



BGCCG's Youth of the Year program (YOY) has served as the premier development and recognition program for 82 years. Youth of the Year contestants participate in a series of written assignments, interviews and presentations throughout the year. YOY Winners exemplify our mission and are proof to the impact Clubs make in transforming and saving kids' lives in Central Georgia. Youth of the Year winners have gone on to achieve success in a variety of areas including business & civic leaders, philanthropists, and published authors.

VIRGENAL OWENS Started at the Carl D. Thomas Unit when he was just 10 years old from a single parent household, where his mother needed afterschool care. A former Club Youth of the Year winner and Georgia State Youth of the Year winner, today, he is a forth-year medical student at the Medical College of Georgia and has published three poetry books!

RODERICK COX A former long -time member at the Carl D. Thomas Unit and Club Youth of the Year winner, has gone on to become a world renowned symphony orchestra Conductor. Winner of the 2018 Sir Georg Solti Conducting Award by the U.S Solti Foundation, Roderick was Associate Conductor of the Minnesota Orchestra for the 16/17 and 17/18 seasons. Before arriving in Minnesota, he served for two years as Assistant Conductor of the Alabama Symphony Orchestra and Music Director of the Alabama Symphony Youth Orchestra.

MILLION MEMBERS

Studies show that young people who engage in service do better in school, maintain positive relationships with adults and avoid risky behaviors. These students are also less likely to drop out of high school and more likely to graduate than their peers who do not serve. Million Members, Million Hours of Service gets Club youth from across the nation participating in volunteer and service projects that help them become successful and productive citizens.



These unique programs provide leadership development opportunities for youth to participate in activities, both in and out of the Club, in numerous focus areas. Where Keystone Club focuses on teens in areas of academic success, career preparation and community service, Torch Club focuses on special character development needs of younger adolescents (preteens) at a critical stage in their life. With the guidance of an adult advisor, Keystone and Torch Clubs aim to positively impact peers, their Club and local communities.

HEALTHY LIFESTYLES

Obesity is a serious health concern not only nationally but locally, affecting children and adolescents at staggering rates. BGCCG addresses at-risk youth holistically by programming that assists education, character, and nutritional needs.

The approach incorporates healthy living and active learning into every part of the Club Experience, from the gym to the learning area to the arts and crafts area. Healthy Lifestyle programs utilize informational and experiential learning activities in a small-group setting, allowing members to develop healthy attitudes and behaviors about nutritional eating and physical fitness. These programs supports Club members in making positive decisions about their well-being.

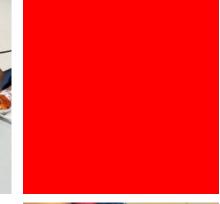
Healthy Lifestyle programming helps members build skills related to fitness and positive lifestyle changes. These programs demonstrate how eating smart, keeping fit and forming positive relationships add up to overall healthy well-being.

Activities like daily fitness challenges give youth at every age the chance to play longer and harder at different games – from jumping rope to basketball and creating games of their own. Club staff measure the results on three levels: the amount of time – day to day – that youth participate in these activities, the knowledge that physical fitness is an essential part of life, and changes in behavior that will last a lifetime.

These elements promote fun with a purpose, physical fitness and skill acquisition year round in a non-competitive, yet challenging, environment.

ACCORDING TO THE CENTERS FOR DISEASE CONTROL & PREVENTION, IN THE USA, THE PERCENTAGE OF CHILDREN AND ADOLESCENTS AFFECTED BY OBESITY HAS MORE THAN TRIPLED SINCE THE 1970S.













81% OF CLUB ALUMNI SAY THE CLUB HAD A POSITIVE IMPACT ON THEIR ATTITUDE TOWARD FITNESS & HEALTH



Triple Play is a dynamic wellness program that demonstrates how eating right, keeping fit and forming positive relationships add up to a healthy lifestyle. The program consciously incorporates three key components; The Mind, Body & the Soul.

SMART Moves (Skills Mastery and Resilience Training) uses a team approach that involves Club staff, peer leaders, parents and community representatives. Young people ages 6 to 15 engage in discussion and role-playing, practicing resilience and refusal skills, developing assertiveness, strengthening decision-making skills and analyzing media and peer influence. The ultimate goal of SMART Moves is to promote abstinence from substance abuse and adolescent sexual involvement through the practice of responsible behavior.





Passport to Manhood represents a targeted effort to engage young boys in discussions and activities that reinforce character, leadership and positive behavior. Each participant receives a "passport" to underscore the notion that he is on a personal journey of maturation and growth. Each of the program's 14 sessions use interactive activities to focus on a specific aspect of character and manhood. It also includes service projects where boys learn the importance of giving back to the community.

SMART Girls helps girls develop toward healthy attitudes, using a small-group health, fitness, prevention/education and self-esteem enhancement program designed to meet the developmental needs of girls in three age groups, spanning ages 8 to 18. Through dynamic sessions, participatory activities, field trips and mentoring opportunities with adult women, Club girls explore their own and societal attitudes and values as they build skills for eating right, staying physically fit, getting good health care and developing positive relationships with peers and adults.



SUPPORTIVE RELATIONSHIPS

Staff and volunteers demonstrate warmth, encouragement, caring, appreciation, acceptance, and proper guidance in their ongoing interactions with Club youth. It is our goal for Club professionals and volunteers to regularly establish and reinforce high expectations for members. They encourage and coach members to reach their full potential and positively reinforce their efforts. In turn, members learn how to build healthy relationships with adults and peers based on trust and mutual respect.

When adult staff and volunteers proactively cultivate and maintain personal relationships, BGCCG can ensure that every young person feels connected to one or more adult staff and forges friendships with peers. We are here daily to give youth a consistent, safe, & positive place to go, and recognize we cannot do this work by ourselves; collaboration is key to the success of our youth.



IN PERSPECTIVE

BGCCG strongly believes in the valuable role that volunteers play in transforming the lives of our club members. As little as one hour per week is all it takes to make a positive impact on a young child's life.

Volunteering at BGCCG offers many opportunities for growth, not just for the youth impacted by a volunteers kind words or help reading, but for the volunteer too. Volunteers develop key skills while at the club, ranging from youth development strategies to responsibilities that drive operational excellence.



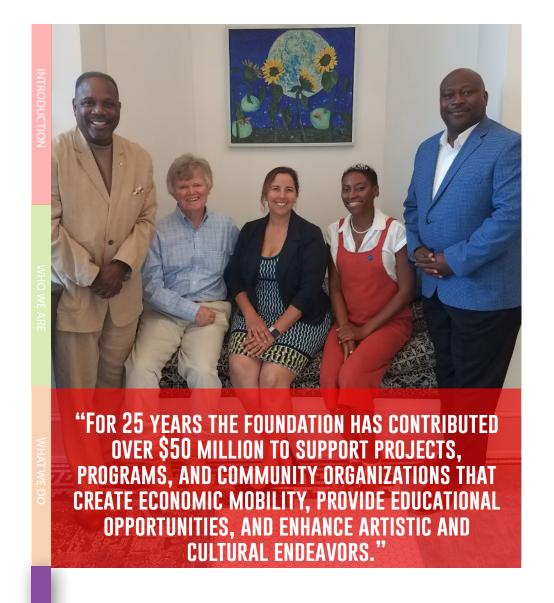


When youth join BGCCG it gives them something priceless, and for many, a place to call home. Regardless of a child's background or surroundings, Club members find stability behind our Club's doors. For many, the Club provides positive, caring relationships with adults who show them that their present did not have to dictate their future.

Ultimately, youth get the encouragement which pushes them to excel.

Supporting BGCCG has numerous benefits, but the most important one is giving back to the community where we all live, work, and play. Local businesses who support the Club with their time, talent or treasure do not just help better the Albany area. It often helps increase their employee morale, shows increases in their marketing and brand awareness, and the fiscal reward that comes in tax savings.





WHAT YOUR DOLLAR MEANS

In 2015, Boys & Girls Clubs of America (BGCA) engaged the Institute for Social Research and the School of Public Health at the University of Michigan to conduct a national study to estimate the return on investment (ROI), or the benefit-cost ratio, of the services Boys & Girls Clubs provide to youth and their families. The study showed that Boys & Girls Club services and programs produce significant and lasting value for youth, families and their communities.

The study suggests that every dollar invested in Boys & Girls Clubs across Georgia returns \$7.20 in current and future earnings and cost-savings to their communities. The greatest benefits are from Club members' improved grades, reduced substance use, and their parents' earnings.

Boys & Girls Clubs also contribute to major savings for society by helping to prevent costly expenditures for health care, public assistance programs, criminal justice system involvement, and incarceration.

One of Central Georgia's changemakers was The Griffith Family Foundation, founded in 1993, by Benjamin Griffith III. For 25 years the foundation has contributed over \$50 million to support projects, programs, and community organizations that create economic mobility, provide educational opportunities, and enhance artistic and cultural endeavors.

Benjy is a novelist, landowner, businessman, and philanthropist from Macon, Georgia. He is an alumnus of Mercer University where he received a BA, and Florida State University where he received a Masters of American Studies. For the past 10 years, Benjy has ranked in the Top 100 on the Land Report 100 list.

In Georgia, there are 150 Boys & Girls Clubs serving nearly 80,000 youth ages 6-18. Boys & Girls Clubs fill the gap between school and home, providing safe environments where kids have fun, participate in life-changing programs, and form supportive relationships with peers and caring adults.

Collectively, Georgia Boys & Girls Clubs spend \$41 million annually on operating costs, resulting in \$292 million in lifetime benefits to youth, families and society.

The study is the first return on investment estimate for Georgia's Boys & Girls Clubs. Researchers made use of newly available youth outcomes data, collected through surveys of Club members, to examine how the costs required to provide Club programming compare to the long-term benefits for youth and families in economic terms.

The study indicates that Boys & Girls Club services and programs produce tremendous value for youth, families and their communities. Clubs help increase the earning power of parents, as well as of youth when they become adults.

The Clubs also contribute to major savings for society by helping to prevent costly expenditures for health care, public assistance programs, and criminal justice system involvement and incarceration.

Boys & Girls Clubs of Central Georgia has been serving youth who need us most for over 82 years. By providing programs that focus on Academic Success, Good Character and Citizenship, and Healthy Lifestyles, Clubs have helped generations of young people achieve the GREAT FUTURES they deserve.

Clubs in Georgia spend \$41 million annually on operating costs to provide programs that...









INVEST IN A CHILD. INSPIRE A FUTURE.

There are millions of Americans from countless walks of life, each with their own success story. Ask them where it all started and the answer for many will be the same: their local Boys & Girls Club. But not every story has a happy ending. That is why our children need help from people who care. Invest in Boys & Girls Clubs of Central Georgia and help us shape a young life.

Your gift today will help us provide the life-changing programs and guidance that make our Clubs successful. Supporting Boys & Girls Clubs of Central Georgia is more than charity; it is an investment in our community's most precious natural resource. Together, we can reach the next generation of youth who will transform themselves, this community, state, and America for the better.

Every day a new story begins. Help us make thousands of successful stories. Make a contribution today and help us continue to transform lives!

To make a donation, or to learn more about our Clubs, please visit us online at: www.bgccg.org



TERLY GIFTS PLANNED GIV LY GIFTS BOYS & GIRLS CLUB STOCKS **WEEKLY GIFTS** NS ANNUAL CONTRIBUTIONS MEMORIAI DAILY GIFTS IRKPLACE GI MATCHING COMMUNITY ADVOCACY WISH-LIST ITEMS SPONSOR A CHILD HOST A FUNDRAISER EVENT SPONSORSHIP PROFESSIONAL GRANT WRITING NERS AMAZON SMILE DONATION

2019 IMPACT PARTNERS, DONORS & FRIENDS

HERITAGE CLUB

Heritage Club members seek to ensure that the future needs of our nation's youth are met by including the Boys & Girls Clubs of Central Georgia in their estate plans. This planning might include a Will, Charitable Gift Annuity, a Trust Arrangement, a Real Estate Gift or a Life Insurance Policy.

- Phillip B. Bryant (member since 2015)
- Jacquelyn Webb-Simmons (member since 2017)

COMMUNITY IMPACT PARTNERS (\$25,000+ Yearly In-Kind Contribution)

- Bibb County Schools
- Cox
- City of Warner Robins
- City of Metter, Georgia
- Cal Ripkin, Sr. Foundation
- Candler County School District
- Fulfillment by Amazon
- Henry County Schools
- Macon-Bibb County Housing Authority
- Monroe County Schools

GREAT FUTURES SOCIETY (\$200,000+)

- Boys & Girls Clubs of Georgia
- Bright From The Start, Georgia Deptartment of Early Care and Learning
- United Way of Central Georgia

DREAM MAKER SOCIETY (\$100,000-\$199,999)

- City of McDonough, Georgia
- Henry County Georgia

LEGACY BUUILDER SOCIETY (\$50,000-\$99,999)

• Boys & Girls Clubs of America

AMBASSADOR SOCIETY (\$25,000-\$49,999)

• Tacala Companies (Premier Franchise Operator of Taco Bell)

CHAMPIONS

(\$10,000-\$24,999)

- Allen C. & Leila J. Garden Foundation
- Community Foundation
- Cox Communications
- E.J. Grassman Foundation
- Griffith Family Foundation
- SunTrust Foundation

INFLUENCERS (\$5,000-\$9,999)

- Amerigroup
- Bank of America
- Beverly Meadors Charitable Trust
- Franklin Foundation
- Irving Consumer Products
- Kohls
- Mary Covey Foundation
- Perkins Ponder Foundation
- Publix Supermarket Charities
- Samuel T. Mercer Foundation
- The Knight Foundation
- Wells Fargo Foundation

MOTIVATORS (\$2,500-\$4,999)

- GEICO Philanthropic Foundation
- Kareem & Rosslayn Jackson

MOTIVATORS CONTINUED (\$2,500-\$4,999)

- McGriff Insurance
- Macon Centreplex
- Macon Civic Club
- Metro Power
- Peyton Anderson Foundation

ADVOCATES

(\$1,000-\$2,499)

- Armstrong World Industries-Macon
- Cadence Bank
- Charities Aid Foundation
- Graphic Packaging International, Inc.
- Jack & Jill Foundation
- Jeff Battcher
- K. D. Epps Enterprises, LLC
- Kingdom Life Church
- Kiwanis Club of North Macon
- Macon Women's Sertoma Club
- McNair, McElemore & Middlebrooks & Co., LLC.
- MidSouth Community Federal Credit Union
- Monroe County Clubhouse Inc.
- Network for Good
- Phillip Bryant
- Zaxby's of Metter GA

BELIEVERS

(\$500-\$999)

- Alphonso Brady Jr.
- American Legion Post 117
- Clam Lorenz
- Damon Manning
- Darrie Schlesinger
- Dent Tricks, LLC

THANK YOU FOR THE SUPPORT! A tremendous THANKS to our many supported in 2019! If we have inadvertently omitted your name from our lists, please let us know.

A tremendous THANKS to our many supporters

BELIEVERS CONTINUED (\$500-\$999)

- Divine Presence Worship Center
- · Drew and Abigail Elrod
- Glad Rags
- Global Parts Distributors, LLC.
- Intra Coastal Environmental
- Joel Hopkins
- Karen Middleton
- Leland Ragin Jr.
- McGriff Insurance
- Navicent Health
- Navicent Health
- Old Navv
- Ophelia Dargan-Steed
- River Edge Behavioral Health Center
- Southern Rivers Energy
- Southern Rivers Energy
- State Bank & Trust Company
- Steven Franklin
- United Way of Greater Atlanta
- Veronica Lindsey
- WALMART
- Walmart Community Grant

ENCOURAGERS

(\$1-\$499)

- Akita Warren
- Albert Jones
- Alden D Washington
- Ali McDonald
- Alice Hatcher
- Alice Knierman
- Alice Smith
- Alicia Mercer
- Alison Rogers
- Alissa Rutherford

ENCOURAGERS CONTINUED (\$1-\$499)

- Allstate Giving
- Amanda D. Glover
- AmazonSmiles
- Amber Sikes
- Amy Tarpley
- Andra Jones
- Angela Fort
- Annie H Evans
- Annie Pearl Hill
- Anthony & Cassandra Jones
- Anthony Clark
- Anthony Cowart
- Antoinette R Maxwell
- April Griffin
- Arlene Harris
- Arrie Fisher
- Audie Farlev
- BASF Corporation
- Beniamin White
- Beverly Stewart
- Bi Lo
- Bobby Pope
- Bobby Slocumb
- Bonnie Akridge
- Brandon Raphael
- Brenda Chester
- Brenda Shivers
- Brendan Work
- Brian & Leighanne Etheridge
- Brian DeMichiel
- Bruce Jones
- Bryanna Smalls
- Candler County AG 4H
- Capital City Bank Foundation
- Cara & Harry F. Barnes
- Care Source Management Group

ENCOURAGERS CONTINUED

(\$1-\$499)

- Carl Dudlev
- Carl Faison
- Carl Tims
- Carmen Williams
- Casandra Fergeson
- Cass Hatcher
- Catherine Llovd
- Cathy Epps
- Cedric Cobb
- Cedric Rollin
- Centene Management Company LLC
- Cesar Ortiz
- Chad Burton
- Chaia Pinkard
- Chakanis King
- Charles Edmund
- Charles Glover
- Charmain Milner
- Chip Brooks
- Chris & Kristine Steinmann
- Christine Mitchell
- Christy Epps
- Cindy Kimbrell
- Cindv Quan Hong
- Circle M Western Wear
- Clara Jollev
- Clarence Balkcom
- Clift Crews
- Craig Ellard
- Craig Shaw-Butler
- Cross Creek Elementary In Memory of Bruce McCarty Johnson
- CYBERGRANTS
- Cvnthia & Ronald Smith
- Cvnthia Colbert
- Cvnthia Poole

2019 IMPACT PARTNERS, DONORS & FRIENDS

ENCOURAGERS CONTINUED

(\$1-\$499)

- Cynthia Redmond
- Cynthia Smith
- Dane Griswold
- Daniel Erthal
- Danielle Jones
- Danny & Angela Boykins
- Danny Davis
- Danny Forsythe
- Danyelle Stephens
- Darnetha Gates
- Darrell Jones
- Darren Spicer
- Darryl Peck
- David Getachew-Smith
- Dayon Toomer
- Deanna & Jeff Jones
- Deanna Hill Jones
- Debbie Lake
- Deborah Boatwright
- Deborah Griffin
- Debra Bembry
- Debra H. Hieskill
- Debra Johnson
- Denise Betha
- Dennis Pearson
- Derrick Duncan
- Derrick Jones
- Desiree Pate
- Detail Technicians
- Don Maddox
- Don Robinson
- Dona Johnson
- Donald Johnson
- Donald Reid
- Donna J. Cook
- Dozier Law Firm

ENCOURAGERS CONTINUED

(\$1-\$499)

- Dr. Burt and Sue Crausman
- Dr. Danielle Jones
- Earl Chambers
- Edgar Pruss
- Edward Walker
- Eighteen 36 Restaurant & Lounge
- Eli Taylor
- Erica Brown
- Erica Woodford
- Erin Penamon
- Esther G Suarez CPA PC
- Fatal Copling
- Faye Bailey
- Five Guys Properties
- Francis McQuinn Rolfes
- Frank Pickering
- Fred Reese
- Freeman Brooks
- George Fuller
- Gerald Finch
- Geraldine Martin
- Greg W. & Debra M Krafft
- H & R Block Foundation
- Harold Hatcher
- Hawkins Insurance & Financial Services
- Hazel Clark
- Hcaz Mahctim
- Heather Tutherow
- Henry & Miriam Bentley
- Henry Taylor
- Howard Eason
- Ingleside Dental Association
- J Ellsworth Hall IV
- Jacquelyn C Poole
- Jacquelyn Webb-Simmons
- · Jameka Styles

ENCOURAGERS CONTINUED

(\$1-\$499)

- James Frentheway
- James Hawkins
- James Lennon
- · James M. "Jim" McLendon
- Janet Said
- Janice & Obie Smith
- Janice Zellner
- Jarvis Adside
- Jarvis W. Coach
- Jasmin Corbin
- Jean Spivey
- Jeffery Monroe
- Jeffrey & Mary Frances Stewart
- Jenny Wimberly
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